

PART G30
WORK HEALTH AND SAFETY

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1. GENERAL

- .1 This part specifies the Contractor's obligations in regard to Work Health and Safety (WHS).
- .2 The Contractor shall comply with the Work Health and Safety Act 2012 (SA) ("WHS Act") and the Work Health and Safety Regulations 2012 (SA) ("WHS Regulations"). The definitions in the WHS Act and WHS Regulations apply to this Part.
- .3 The Contractor is the principal contractor for the work under the Contract and is authorised to have management or control of the workplace and to discharge the duties of a principal contractor under the WHS Regulations.

2. SAFETY CULTURE ASSESSMENT

- .1 For the purposes of this Clause (Clause 2):
 - (a) "Expectations" means the Principal's Minimum Construction Safety Expectations;
 - (b) "Measures" means the Principal's Outcome Based Safety Culture Measures; and
 - (c) "Tool" means the Principal's Safety Culture Assessment Tool,
 - (d) each provided at https://www.dpti.sa.gov.au/contractor_documents/whs.
- .2 Self-Assessment
 - (a) Introduction: The Measures set out what the Principal expects of a high-standard safety culture. The Tool is a form for use by both the Contractor and the Principal to document evidence of the Contractor's compliance with the Measures.
 - (b) Self-Assessment: The Contractor shall provide a completed Tool within 14 days of Contract award, showing a self-assessment of how it will comply with the Measures. If the Tool is not completed to the Principal's satisfaction, the Contractor shall act on all feedback from the Principal to bring the Tool up to a satisfactory standard as soon as practicable. The Principal's approval of this version of the Tool constitutes a **HOLD POINT**. Site access will not be granted until the Principal approves this version of the Tool.
 - (c) Principal's Assessment: The Tool may also be completed by the Principal as a means of assessing the Contractor's safety culture during performance of the Contract. The Principal may conduct on-Site safety audits, using the Tool to document evidence of compliance with the Measures. Refer to the terms and conditions for full details.
 - (d) Minimum Construction Safety Expectations: The Expectations specify minimum onsite safety requirements to be met or exceeded by the Contractor. These Expectations apply in addition to the Contractor's obligations under the WHS Act. Refer to the terms and conditions for full details.

3. WHS MANAGEMENT SYSTEM

- .1 The Contractor shall develop, implement and comply with a WHS Management System based on AS4804 "Occupational Health and Safety Systems – General Guidelines on Principles, Systems and Supporting Techniques".
- .2 If not provided previously, the Contractor shall submit a copy of its WHS Management System to the Principal at least 28 days prior to the commencement of work on the Site.

4. WHS MANAGEMENT PLAN

- .1 The Contractor shall develop, implement and comply with a WHS Management Plan which:
 - (a) is specific to the management of safety in relation to the work under this Contract (refer Section 309 of the WHS Regulations);
 - (b) references the relevant Safe Work Method Statements applicable to the work under the Contract; and
 - (c) documents the Contractor's methodology to ensure compliance with Clause 6 "Site Safety Representative".
- .2 If not provided previously, the Contractor shall submit a controlled electronic and /or hard copy of the WHS Management Plan at least 28 days prior to the commencement of work on the Site.
- .3 Provision of the WHS Management Plan, or any proposed amendments to the WHS Management Plan, shall constitute a **HOLD POINT**.

5. SAFE WORK METHOD STATEMENTS

- .1 The Contractor shall:
 - (a) review and assess the work under the Contract to identify high risk construction work;
 - (b) for work which is identified as high risk construction work, prepare and comply with Safe Work Method Statements in accordance with Section 299 of the WHS Regulations; and
 - (c) reassess the risks and control measures in the event of any change to the work environment or methods of work.
- .2 If not provided previously, the Contractor shall submit a controlled electronic and /or hard copy of the each Safe Work Method Statement at least 7 days prior to the commencement of the work to which the Safe Work Method Statement relates.
- .3 Provision of each Safe Work Method Statement, or any proposed amendments to a Safe Work Method Statement, shall constitute a **HOLD POINT**.

6. SITE SAFETY REPRESENTATIVE

- .1 The Contractor shall provide a Site Safety Representative (SSR) who is directly responsible to the Contractor's senior management and has responsibility for ensuring compliance on Site with all WHS requirements specified in this Contract.
- .2 At all times, the duties of the SSR in regard to ensuring compliance with this Part shall take precedence over any other activity undertaken by the SSR.
- .3 The SSR shall:
 - (a) possess the skills, knowledge and experience to:
 - (i) facilitate an induction and training program for all persons involved in construction activities;
 - (ii) influence behaviours on Site;
 - (iii) initiate, manage and co-ordinate safety initiatives;
 - (b) have authority to:
 - (i) enforce the implementation of all measures specified in the WHS Plan and the Safe Work Method Statements; and
 - (ii) stop the progress of any part of the Contractor's work that does not comply with the WHS Plan, any Safe Work Method Statement and/or for the protection or safety of any person.

7. COMPLIANCE WITH PART 4 OF THE ROAD TRAFFIC ACT

- .1 If this Contract requires the transportation of goods or materials, the Contractor shall prepare and comply with Safe Work Method Statements to ensure compliance with "Part 4 - Vehicle Standards, Mass and Loading Requirements and Safety Provisions" of the *Road Traffic Act 1961 (SA)*.
- .2 At a minimum, the Safe Work Method Statements shall address (where applicable) the methods for:
 - (a) accurately and safely weighing or measuring the vehicle or load;
 - (b) safely restraining loads;
 - (c) providing reliable evidence to calculate the weight or measurement of the vehicle or load;

- (d) ensuring that weather conditions or the positioning of the load and / or vehicle does not breach the Road Traffic Act (SA) 1961;
- (e) exercising supervision or control of others involved in the loading of vehicles;
- (f) provide information, instruction, training and supervision to employees; and
- (g) ensuring compliance with the requirements of the Heavy Vehicle National Law Act 2013 (SA) and Heavy Vehicle (Fatigue Management) National Regulation.

8. AUDITS

- .1 The Contractor’s WHS Management Plan shall include an audit schedule and reference an audit procedure.
- .2 In addition to audits arranged by the Contractor, the Contractor shall allow external audits of the Contractor and any subcontractor to be undertaken. Audits may be undertaken of the Contractor’s compliance with any matter relating to the safety requirements of this contract or legislation. The audits may be undertaken without notice at any time.
- .3 Where a non-conformance is detected during an audit, the Contractor shall take immediate action to rectify the non-conformance.

9. PERFORMANCE REPORTING

- .1 At each site meeting or upon request, the Contractor shall provide evidence of the Contractor’s safety management performance, including the following information:
 - (a) number of lost time injuries;
 - (b) working days lost due to injury;
 - (c) current status of any injured personnel, damaged property;
 - (d) status of the implementation and outcomes of corrective actions undertaken as a result of WHS inspections and hazard identification; and
 - (e) evidence of WHS management system audits undertaken.
- .2 When requested, the Contractor shall provide reports on WHS inspections, audits or assessments undertaken during the course of the Contract.

10. INCIDENT NOTIFICATION

- .1 In the event of a notifiable incident occurring, the Contractor shall:
 - (a) inform the Principal at the same time as informing the regulator; and
 - (b) within 3 days of any such incident, provide a report giving complete details of the incident, including results of investigations into its cause and any recommendations or strategies for prevention in the future.

11. NON-COMPLIANCE

- .1 The Contractor’s attention is drawn to the powers of the Principal under the General Conditions of Contract to direct the Contractor to suspend the progress of the whole or work under the Contract for such time as the Principal thinks fit for the protection or safety of any person or property.

12. HOLD POINTS

- .1 The following is a summary of Hold Points referenced in this Part:

CLAUSE REF.	HOLD POINT	RESPONSE TIME
2.2(b)	Principal’s approval of the Safety Culture Assessment Tool provided under Clause 2.2(b). Site access will not be granted until this hold point is released.	7 days
3.	Submission of WHS Management Plan or proposed amendments to the WHS Management Plan	14 days
4.	Submission of Safety Work Method Statements or any proposed amendments to a Safe Work Method Statement	7 days