

Role Statement



TITLE OF POSITION: UNIT MANAGER, ROAD MAINTENANCE DELIVERY
CLASSIFICATION LEVEL: ASO8

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and South Australian citizens.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

Safety and Services Division comprises four directorates: Public Transport Operations, Asset Management, Infrastructure Delivery and Regulation. This role belongs within the Asset Management Directorate which:

- Develops and implements infrastructure strategies and initiatives for the portfolio
- Develops asset management strategies, including asset registers and asset information systems
- Provides a systematic and coordinated approach to optimally sustain portfolio infrastructure
- Maximizes the value and delivery of infrastructure and assets over their whole of life
- Provides governance review mechanisms including performance monitoring
- Delivers the maintenance of assets to increase asset performance and return on investment, including building facilities, rail infrastructure and rolling stock, road network, marine facilities & fleet, plant and equipment.

Role Overview

The core business of the Road Maintenance Delivery Unit is to deliver routine and periodic road maintenance of the state and national sealed and un-sealed road network. The business operates a large on-site workforce located in 11 maintenance depots across the state and a number of outback gangs which operate on an 18/10 roster arrangement.

The Unit Manager, Road Maintenance Delivery is accountable to the Manager Field Services and is responsible for optimising internal operations to continually improve how we deliver safe, efficient and effective road maintenance services.

Directorate: Asset Management
Position Number:
ANZCO Code:
Location: Walkley Heights



Government of South Australia
Department of Planning,
Transport and Infrastructure

Optimisation of the Road Maintenance Delivery unit will incorporate the following principles:

- Improved integration and focus on the internal road maintenance delivery functions; and
- Addition of asset data analysis and benchmarking to deliver more effective and evidence based maintenance services and improved strategic and tactical asset management decisions with our Asset Management partners.

Key Outcomes of the Role

The Unit Manager, Road Maintenance Delivery is required to undertake a wide range of activities which may include all or any of the following:

- a. Determining and managing the goals, objectives and priorities of assigned programs, projects, systems and/or services that are consistent with the agency's objectives, including leading and managing change initiatives.
- b. Managing the resources and implementation of new and high level programs and/or projects of critical importance to the agency or State.
- c. Managing and motivating staff, clients and others in the achievement of difficult and sometimes conflicting objectives.
- d. Resolving complex issues with innovative solutions that are consistent with Agency objectives and national and international developments.
- e. Providing expert advice and consultancy to senior management, external stakeholders and inter-agency committees regarding current relevant developments and their potential implications to agency policies and strategic plans.
- f. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- g. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

Some work outside normal hours and inter/intrastate travel involving overnight absences may be required.

A current driver's licence is essential.

Qualifications / Licences

- a. nil

Person Capabilities

- a. Understands Aboriginal and Torres Strait Islanders cultural issues and addresses access barriers to participation in departmental policies, programs and services.
- b. Facilitates DPTI's cultural change by leading, modelling and engaging the workforce to embrace and exhibit the DPTI values and behaviours including:
 - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”

- ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we’re doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
 - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Drives a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
 - d. Drives a culture of commitment and accountability in the implementation of the Premier’s Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
 - e. Extensive experience in leading, motivating and influencing a diverse range of staff, driving and evaluating work objectives for improved service performance across strategically aligned functions to achieve corporate objectives
 - f. Comprehensive discipline knowledge, and experience in advising on, the issues, risks, trends and directions associated with Road Maintenance Delivery, paying heed to social, economic and commercial considerations.
 - g. Demonstrates ability to work under broad Government and/or Agency directions in the determination of goals, standards and priorities, act with urgency and successfully lead and implement solutions, change and risk management initiatives across an organisation.
 - h. Demonstrated strategic thinking and ability to act with urgency, accept and expect responsibility, successfully lead and implement change and risk management initiatives and highly complex solutions across an organisation.

Delegate Approval

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Signature

Date: / /