

Role Statement



TITLE OF POSITION: Senior Road Safety Engineer
CLASSIFICATION LEVEL: PO-3

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

Safety and Service Division comprises four directorates: Asset Management, Transport Operations, Regulation and Road Safety. It is the primary delivery and operational arm of transport, maintenance and infrastructure across the department.

This role forms part of the Road Safety Directorate.

The Road Safety Directorate's primary role is to maintain a focus on how we think, frame and invest in road safety for South Australia. People make mistakes and the transport system must accommodate for these. A mistake should not result in death or serious injury. We provide leadership and subject matter expertise on the countermeasures available to reduce the impact and severity of injury. Our aim is to reduce our annual road toll to less than 80 fatalities and 800 serious injuries by 2020.

Role Overview

The Senior Road Safety Engineer is accountable to the Road Safety Infrastructure Programs Unit Manager within the Safety Strategy Section for:

- Providing "Safe System" engineering expertise to road safety projects in accordance with accepted standards, guidelines and policies.
- Establishing objectives, eligibility criteria and assessment methodology for road safety infrastructure projects.
- Incorporating relevant research findings, new measures and practices to road safety infrastructure projects.
- Undertaking evaluation and monitoring of road safety infrastructure programs.

Directorate: Road Safety Directorate
Position Number: SR0299
ANZCO Code:
Location: PO3 #9705483



Government of South Australia
Department of Planning,
Transport and Infrastructure

- Developing business cases for road safety infrastructure programs.
- Ensuring that communication and consultation with relevant external bodies and stakeholders is established and maintained, including the development of formal project reporting mechanisms.
- Providing expert advice to internal and external stakeholders on relevant engineering issues.

Key Outcomes of the Role

The Senior Road Safety Engineer is required to undertake a wide range of activities which may include all or any of the following:

- Providing expert input into the development of professional standards, objectives and priorities of assigned programs, projects, assets, systems and/or services that deliver DPTI's objectives, including the implementation of change initiatives.
- Planning and managing complex projects where required, including determining and allocating resources and work priorities and motivating staff to ensure standards and efficiencies are met.
- Undertaking professional duties of an innovative and/or crucial nature including research, analysis and reporting relating to the resolve of complex issues and the management of assigned programs, projects, assets, systems and/or services.
- Preparing complex technical documents and correspondence for assigned programs, projects, assets, systems and/or services.
- Providing specialised input and advice to management and stakeholders regarding current relevant discipline developments, practices, technologies, policies and issues related to assigned programs, projects, assets, systems and/or services.
- Managing critical, sensitive and/or complex information and consultation processes with stakeholders and across government agencies.
- Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

Some work outside normal hours and both intrastate and interstate travel involving overnight absences may be required.

This role has been classified as a position of trust. The incumbent is subject to a satisfactory criminal history / record check in line with departmental policies and procedures.

Qualifications / Licences

- Professional Engineer

Person Capabilities

- a. Demonstrated understanding of Aboriginal and Torres Strait Islander peoples' cultures and social issues, with the ability to recognise and address barriers to Aboriginal and Torres Strait Islander people's participation in departmental policies, programs and services.
- b. Facilitates DPTI's cultural change by leading, modelling and engaging the workforce to embrace and exhibit the DPTI values and behaviours including:
 - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”
 - ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we're doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
 - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Drives a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
- d. Demonstrates commitment and accountability to the implementation of the Premier's Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
- e. Understands stakeholder perspectives, utilises effective verbal and written communication skills and drives solutions to complex challenges in a timely manner, working within DPTI policies and frameworks.
- f. Works collaboratively to build cooperation, implement change, mitigate risk and encourage open communications for the sharing of knowledge across teams/units.
- g. Significant experience in the development, evaluation, implementation and improvement of complex, innovative and/or crucial professional duties and where required, managing programs, resources and staff performance and development.
- h. Demonstrates ability to work under general direction in the determination of goals, standards and priorities, act with urgency, and utilise well-developed knowledge of the discipline, issues, risks, trends and directions associated with the unit's programs.

Gabby O'Neill
General Manager, Road Safety

.....
23/05/2018