

# Role Statement



TITLE OF POSITION: Manager, Rail, Moving Freight  
CLASSIFICATION LEVEL: **PO-5**

## Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

## Division

Infrastructure Services Planning Division comprises four (4) Units: Policy and Planning Integration; Moving Freight; Moving People and; Road Transport.

The position sits within the Moving Freight Unit. The Unit is responsible for providing a range of strategically focused specialist services that supports the development and management of the state's freight transport system and supply chain, specifically relating to critical freight transport, logistics, and commercial ports & shipping activities across the state.

## Role Overview

The Manager Rail, Moving Freight reports to the Unit Manager, Moving Freight, and is accountable for leading the delivery of high level and strategic policy and planning advice and leadership for the state's rail based transport systems and associated supply chains, including initiating, developing and coordinating policy initiatives and improvement strategies in rail transport and logistics. The high level professional leadership and vision, which the position provides, influences critical decision making for rail freight development across the state, and aligns with the department's land development, governance and transport planning goals and objectives.

The high level and expert professional and technical leadership that the position delivers is underpinned by extensive planning and policy development experience, a deep knowledge of cutting edge methods and research, and an expert understanding of state, national and international legislation, networks, developments and trends.

Directorate: Planning & Transport Policy  
Position Number:  
ANZCO Code:  
Location: #10021376



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Transport and Infrastructure

The position also supports the Unit Manager, Moving Freight, in liaising and consulting extensively with a broad range of agency, state and national stakeholders, including providing expert technical and professional representation, advice and consultancy that supports agency and state strategic objectives.

## Key Outcomes of the Role

The Manager Rail, Moving Freight is required to undertake a wide range of activities which may include all or any of the following:

- a. Determining, leading and managing a range of complex and critical professional programs, projects, assets, systems and/or services that are consistent with agency and the whole of government strategies, policies and priorities and deliver the Section's objectives, including leading and managing change within DPTI.
- b. Leading, influencing and motivating staff, clients and others in the achievement of difficult and sometimes conflicting objectives.
- c. Resolving highly complex issues with innovative solutions that are consistent with the SA strategic objectives and national and international developments.
- d. Shaping, monitoring and evaluating business plans to achieve substantial improvement in a core aspect of the department.
- e. Determining and formulating policies and practices that influence the direction on key corporate issues, position the organisation to meet future challenges and enable the achievement of the Section's goals and objectives.
- f. Managing substantial and complex financial and human resources to achieve corporate goals.
- g. Leading major programs, projects, systems and/or services affecting key and core elements of the agency's mission or operations.
- h. Negotiating highly complex ideas and concepts with the Chief Officer and General Managers to achieve the adoption of specific procedures, methods and strategies.
- i. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- j. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

## Special Conditions and Essential Requirements

- Some work outside normal hours and inter/intrastate travel involving overnight absences may be required.
- A current driver's licence is essential.

### **Qualifications / Licences**

- a. Professional Engineer. Eligible for membership of the Institution of Engineers, Australia.

### **Person Capabilities**

- a. Demonstrated understanding of Aboriginal and Torres Strait Islander peoples' cultures and social issues, with the ability to recognise and address barriers to Aboriginal and Torres Strait Islander people's participation in departmental policies, programs and services.

- b. Facilitates DPTI's cultural change by leading, modelling and engaging the workforce to embrace and exhibit the DPTI values and behaviours including:
  - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”
  - ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
  - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we’re doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
  - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
  - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Drives a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
- d. Drives a culture of commitment and accountability in the implementation of the Premier’s Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
- e. Delivers customer focused and strategically aligned services and practices, articulating complex concepts through timely and concise verbal and written communications and engaging with stakeholders to negotiate matters of crucial impact to the State.
- f. Comprehensive discipline knowledge, and experience in advising on, the issues, risks, trends and directions associated with the unit's programs, paying heed to social, economic and commercial considerations.
- g. Demonstrated strategic thinking and ability to act with urgency, accept and expect responsibility, successfully lead and implement change and risk management initiatives and highly complex solutions across an organisation.
- h. Successful experience in influencing negotiations that engage stakeholders, demonstrate commitment to customers and are of crucial impact to the state, with high level writing skills that deliver clear and concise advice appropriate to the audience.

Delegate Approval

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Name

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Signature

Date: / /