

Role Statement



TITLE OF POSITION: Manager Rail, Moving Freight
CLASSIFICATION LEVEL: **ASO-8**

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

Infrastructure Services Planning Division comprises four (4) Units: Policy and Planning Integration; Moving Freight; Moving People and; Road Transport.

The position sits within the Moving Freight Unit. The Unit is responsible for providing a range of strategically focused specialist services that supports the development and management of the state's freight transport system and supply chain, specifically relating to critical freight transport, logistics, and commercial ports & shipping activities across the state.

Role Overview

The Manager Rail, Moving Freight reports to the Unit Manager, Moving Freight, and is accountable for leading the delivery of high level and strategic policy and planning advice and leadership for the state's rail based transport systems and associated supply chains, including initiating, developing and coordinating policy initiatives and improvement strategies in rail transport and logistics. The high level leadership and vision, which the position provides, influences critical decision making for rail freight development across the state, and aligns with the department's land development, governance and transport planning goals and objectives.

The high level leadership that the position delivers is underpinned by extensive planning and policy development experience, a deep knowledge of cutting edge methods and research, and an expert understanding of state, national and international legislation, networks, developments and trends.

The position also supports the Unit Manager, Moving Freight, in liaising and consulting extensively with a broad range of agency, state and national stakeholders, including providing

Directorate: Planning & Transport Policy
Position Number:
ANZCO Code:
Location: #10021366



Government of South Australia
Department of Planning,
Transport and Infrastructure

expert representation, advice and consultancy that supports agency and state strategic objectives.

Key Outcomes of the Role

The Manager Rail, Moving Freight is required to undertake a wide range of activities which may include all or any of the following:

- a. Determining and managing the goals, objectives and priorities of assigned programs, projects, systems and/or services that are consistent with the agency's objectives, including leading and managing change initiatives.
- b. Managing the resources and implementation of new and high level programs and/or projects of critical importance to the agency or State.
- c. Managing and motivating staff, clients and others in the achievement of difficult and sometimes conflicting objectives.
- d. Resolving complex issues with innovative solutions that are consistent with Agency objectives and national and international developments.
- e. Providing expert advice and consultancy to senior management, external stakeholders and inter-agency committees regarding current relevant developments and their potential implications to agency policies and strategic plans.
- f. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- g. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

- Some work outside normal hours and inter/intrastate travel involving overnight absences may be required.
- A current driver's licence is essential.

Qualifications / Licences

- a. Nil.

Person Capabilities

- a. Demonstrated understanding of Aboriginal and Torres Strait Islander peoples' cultures and social issues, with the ability to recognise and address barriers to Aboriginal and Torres Strait Islander people's participation in departmental policies, programs and services.
- b. Facilitates DPTI's cultural change by leading, modelling and engaging the workforce to embrace and exhibit the DPTI values and behaviours including:
 - i. **Collaboration** – "At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals."

- ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we’re doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
 - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Drives a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
 - d. Drives a culture of commitment and accountability in the implementation of the Premier’s Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
 - e. Delivers customer focused and strategically aligned services and practices, articulating complex concepts through timely and concise verbal and written communications and engaging with stakeholders to successfully negotiate sensitive matters.
 - f. Highly developed knowledge of, and experience in advising on, the issues, risks, trends and directions associated with the unit's programs, paying heed to social, economic and commercial considerations.
 - g. Demonstrated strategic thinking and ability to act with urgency, accept and expect responsibility, successfully manage and implement change and risk management initiatives and complex solutions within span of assigned functions.
 - h. Highly developed interpersonal and communication skills that demonstrate commitment to customers, advanced writing ability in delivering clear and concise advice appropriate to the audience and successful negotiations and conflict resolution outcomes.

Delegate Approval

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Name

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Signature

Date: / /