

# Role Statement



TITLE OF POSITION: Head Coach - Netball

CLASSIFICATION LEVEL: OPS5

## Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together, we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

## Division

The Development Division comprises five directorates: Planning and Development, Architecture and Built Environment, Planning and Transport Policy, Property and the Office Recreation and Sport.

## Office for Recreation and Sport

The Office for Recreation and Sport (ORS) is the lead agency for the Government's policy on sport and active recreation. ORS supports sport and recreation organisations through the development of policy, programs and resources, the provision of funding, recreation and sport planning, infrastructure development, elite sport pathways and the promotion of physical activity.

## South Australian Sports Institute

The South Australian Sports Institute (SASI) is a Division within the ORS and is charged with specific responsibilities for the identification, development and support of athletes with the potential to perform at the highest national and international levels in sport. SASI works with sporting partners to conduct world class intensive coaching, training programs and individual scholarship programs. SASI provides leading edge scientific and technical services, whilst supporting the holistic development of athletes, coaches and staff.

Directorate: Office for recreation & Sport  
Position Number: M34524  
ANZCO Code: 452317  
Location: # 11104233



Government of South Australia  
Department of Planning,  
Transport and Infrastructure

## Role Overview

The Head Coach – Netball is responsible for the day-to-day management and coaching of SASI's high performance netball program ensuring that the program athletes are selected for National Teams and that player development and progression is in line with international best practice. In addition, the Head Coach will provide strong management and coordination to South Australia's high performance coaches and netball community and will endeavour to work closely with both Netball Australia's and Netball SA's key high performance staff as part of a collaborative approach ensuring system alignment between the SASI's netball program and the National high performance program.

Key areas of responsibility include:

- Provision of a world class daily training environment that ensures the systematic progression of athletes that can achieve continued success at the National and International level,
- Ensures coordination of individual athlete plans working closely with a team of sport science and medical staff towards ensuring athletes are capable of achieving an optimal performance 'on-demand',
- Liases with key stakeholders within South Australia, Netball SA and Netball Australia (working in partnership with SASI's Management Team) ensuring program alignment and the provision of technical and strategic guidance to state level coaches and clubs,
- Coordinates the program resources associated with the netball program (e.g. facility, budget, equipment, etc.) including all program meetings and communications,

The role reports to the SASI High Performance Manager – Operations and has a close working relationship with the High Performance Coordinator. The Head Coach will work closely with the program allocated sport science and medical staff in a collaborative manner.

## Key Outcomes of the Role

Contribute to the goals and objectives of SASI and the Office for Recreation and Sport by:

- a. Coordinating and providing specialist support for large and complex operational or technical work programs, services and projects that are consistent with agency strategies, policies and priorities and deliver the Section's objectives.
- b. Providing supervision, guidance or training to operational staff to facilitate the delivery of very large operational work programs, services and projects including coordinating complex work activities, resources and assets.
- c. Contributing to the delivery of a range of operational planning functions that support the achievement of the Section's objectives, including undertaking complex investigations and delivering expert input into reports and performance benchmarking.
- d. Contributing to the planning of operational work programs, services and projects and where required undertaking investigations and preparing reports and recommendations
- e. Providing specialist operational advice, to internal and external stakeholders, including contributing to the delivery of program related or technical support and guidance to inform high level decision making and resolve complex issues.
- f. Liaising and negotiating with internal and external stakeholders, suppliers and service providers, which facilitates the ongoing effective performance of large and complex operational or technical work programs, services and projects.
- g. Contributing specialist technical or operational input into the development and implementation of policies, strategies, standards, guidelines and procedures that support the achievement of program or section goals and objectives.

- h. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- i. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

## Special Conditions and Essential Requirements

- Work outside normal office hours and intra and interstate travel is required on a regular basis.
- A current SA driver's licence and willingness to drive is essential.
- This role has been classified as a position of trust and as a 'prescribed position' under the Children's Protection Act 1993. The incumbent is subject to a satisfactory criminal history / record check in line with departmental policies and procedures.

## Qualifications / Licenses

### Essential

- Nationally or Internationally recognised coaching accreditation or certification (equivalent to Netball Australia – Advanced)
- Achieved successful performances at an elite level in a coaching capacity
- Demonstrable experience in the establishment and execution of a high performance plan that underpinned the attainment of success
- Successfully led a high performance team (at club or state level) and network that optimised the potential of all contributors
- A current first aid certificate
- A tertiary qualification is highly desirable

## Person Capabilities

- a. Demonstrated ability to work respectfully and effectively with Aboriginal and Torres Strait Islander people and an understanding of Aboriginal cultural values and social issues and ensuring programs and services are accessible and meet Aboriginal community needs.
- b. Demonstrates a commitment to communicating and facilitating cultural change by influencing the workforce to actively engage and exhibit behaviours reflecting the DPTI values including:
  - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”
  - ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
  - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we're doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”

- iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
- v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Facilitates a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
- d. Demonstrates commitment and accountability to the implementation of the Premier's Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
- e. Works collaboratively with staff and stakeholders to effectively deliver outcomes and create a culture of quality and continuous improvement.
- f. Experience in the development, evaluation, implementation and improvement of professional duties with limited direction and an ability to supervise/mentor staff and positively support change and risk management initiatives.
- g. Demonstrated ability to provide succinct written and verbal communications based on sound analytical research and contemporary discipline knowledge; and plan and set priorities that support the delivery of time critical projects and deadlines.

Delegate Approval

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Name

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Signature

Date: / /